



Leadership Development Leaves Overview

The Leadership Development Leaves recognize adult troop/group leaders, assistant troop/group leaders and troop/group helpers who have taken additional training in subject areas that will increase their skills in working with girls.

Basic criteria:

- The candidate has received the Leadership Development Pin.
- The candidate has completed training in subject areas that have increased her/his skills in working with girls.

Approval process: The candidate submits a Leadership Development Leaf/Leaves application form with the appropriate number of Leadership Development Leaf/Leaves training record reports for each class taken outside of Girl Scouts. This is reviewed by the service unit recognition chair or in the absence of the recognition chair the service unit manager.

Form of recognition:

- The green leaf represents ten contact hours or one Continuing Education Unit (CEU) of training. The contact hours may be completed at one workshop, course, or training event or represent hours of training accumulated at several events over a period of time. Five green leaves are replaced by one silver leaf. This process must be repeated to earn the next silver leaf.
- The silver leaf represents 50 contact hours or five CEUs of training. Five silver leaves are replaced by one gold leaf. This process must be repeated to earn the next gold leaf.
- The gold leaf represents 250 contact hours or 25 CEUs of training.

Examples of Figuring Leaves and Hours:

93 hours = 4 green leaves (40) + 1 silver leaf (50)

100 hours = 2 silver leaves (take off the 4 green leaves)

315 hours = 1 green leaf (10) + 1 silver leaf (50) + 1 gold leaf (250)

To clarify which hours of training count toward leaves, focus on how much of the training applies to improving work with girls. Applicants should answer the question “How has this training/course affected my work with girls?” For example, in a course on preserving history, perhaps 10 out of 30 hours total would be applicable to helping girls with activities related to history or working with girls volunteering in the council archives. Or a 6-hour class on the Internet might be applicable if the learning is used to help girls to access and interact with GSUSA’s website, “Just for Girls”. See Leadership Development Leaf/Leaves Training Record Report RE-0141-.

Form to be used: Leadership Development Leaf Application RE-0140-.

Deadline: Two to four weeks prior to your scheduled service unit year-end recognitions event.

Award presentation: At the service unit year-end recognition event.

For further information: See *Adult Recognitions in Girl Scouting*, pages 26 and 27, and *Adult Recognitions Overview* or call your service unit recognitions chair, your service unit manager or your council membership staff at (619) 298-8391.